



2023 ANNUAL REPORT

















Dan Pugh Board Chairman

DEAR VALUED SUPPORTERS,

Countless Americans face the heartbreaking struggle of meeting essential needs for themselves and their families. Take Megan, for instance, who was homeless with three small children and earning \$100 a week. Her situation turned around when she enrolled in the Success Training Employment Program, gaining the confidence and skills to secure a higher-paying job and her own housing. Similarly, Y Lee, who once worried about food security, no longer fears going hungry thanks to the Member Share Grocery Program. These are not hypothetical scenarios; they are the real-life experiences of our neighbors. They reflect the many individuals who confront the difficult challenge of fulfilling basic needs. At United Against Poverty (UP), we are dedicated to helping those in need and supporting them in reaching their full potential.

Hunger can affect people from all walks of life. Many people are one job loss or medical crisis away from food insecurity. To combat food insecurity, our Member Share Grocery Program served over 34,000 members who saved a remarkable \$17.6 million that they could redirect towards other life essentials. We know that food insecurity can often lead to health issues so that is why we place an importance on providing fresh, nutritious food and household products. Our grocery program allows members to personally select items and they can visit our centers as often as needed. Your support has made a profound impact on these individuals and families, helping them navigate challenging circumstances and strive towards a healthier future.

Our Success Training Employment Program (STEP), our workforce education program graduated 258 participants and assisted 157 in securing employment. Think of the impact this program has had on individuals and families. Providing a reliable stream of income can mean stable housing and the ability to serve a hot meal. It is children seeing their parent become empowered and confident. Our team of Success Coaches work with each participant for up to three years, guiding them towards career development and financial stability, helping ensure they continue on a path to economic self-sufficiency.

STEP participants have access to a network of over 300 employment partners across multiple industries. During 2023, we saw a record number of individuals successfully lift themselves to economic self-sufficiency. With our tried-and-true employment program and your support, we can continue to replicate these successful outcomes.

In 2023, your generous support was crucial in restoring dignity to households across Central Florida and the Treasure Coast. Individuals facing crisis situations sought assistance at our Life Enrichment Centers, where our Crisis Navigators delivered over 18,000 essential services to 2,725 unique households. These resources include assistance with utilities, housing, emergency food, education, counseling, health and much more. Our approach focuses on delivering comprehensive wraparound services tailored to each individual's unique needs. We work side by side with each individual throughout their journey empowering them, facilitating their path to success, and offering guidance and support.

Throughout the year, we celebrated several meaningful milestones including our 20th Anniversary. Our hardworking volunteers dedicated a total of 86,719 hours of time and talent, which kept operating costs down and allowed us to achieve an annual fund administrative cost rate of a low 9.1%. At our Orlando campus, we successfully completed the installation of brand-new freezers and coolers which offer access to a wider variety of products. In St. Lucie, we hosted our 1st annual Hand UP Luncheon where members of the community came together to raise money for our programs and services. And, in Indian River, we continue to host numerous career and community resource fairs bringing hundreds of members in the community together with the purpose of lifting lives!

None of these accomplishments would have been possible without the support of our network of donors, organizations, foundations, community advocates and volunteers who stepped UP and chose to invest in improving their communities by supporting our programs and our mission. Thank you for sharing our vision and lifting the lives of those in the communities we live in. We are going UP!

MEMBER SHARE GROCERY PROGRAM

United Against Poverty's Member Share Grocery Program is an accessible, dignified, worry-free food assistance program where you can personally select food and household products suited toward you and your family's needs.

Membership is free and available to households that fall at or below 200% of the Federal Poverty Level. Members contribute a small handling fee per item to help offset fuel, freight, warehouse, and overhead costs, which allows the MSGP to be self-sustainable. This meaningful exchange is part of our Hand-Up model that is designed to restore dignity and teach empowerment rather than entitlement.



MEMBERSHIP IS FREE TO THOSE WHO QUALIFY!







Offers a wide range of fresh produce, proteins, freezer items, pantry staples and more.

Members can save up to two-thirds on their average grocery and household product purchase.



In 2023, United Against Poverty served 34,051 families who utilized the Member Share Grocery Program (MSGP).

A LOOK BACK AT 2023

34,051

Unique Members Utilizing MSGP \$17.6M

Member Resources
Retained

I am a retired nurse. I worked in Vero Beach after I moved here in 2014. I fully retired at age 72, but I still found myself on a tight month-to-month budget. A neighbor began sharing food from UP because of the large quantities. I immediately became a regular member. I have found the staff friendly and helpful and the social interaction in the aisles a lot of fun. The handling fees not only help with my personal budget but provides me snacks that I'm able to share at my church each Sunday. I so appreciate UP and all you do for my new community!

~Sandi, Indian River County MSGP Member





2023 POVERTY GUIDELINES

48 Contiguous States (all except Alaska and Hawaii)

Qualified families at or below the 200% poverty level must fill out an application. Upon qualification, individuals become members and can begin to utilize the program.

Household Size	Annual Household Income At/Below
1	\$29,160
2	\$39,440
3	\$49,720
4	\$60,000

For households with more than 4 people, add \$10,280 for each additional person.

Source: U.S. Department of Health and Human Services, Office of the Assistant Secretary for Planning and Evaluation.







SUCCESS TRAINING EMPLOYMENT PROGRAM

STEP is a three-phase adult workforce training program designed to help individuals overcome barriers to employment.

STEP is made up of 85 hours of in-class coursework in the areas of emotional intelligence, workplace skill development and job acquisition training. Participants are supported in a group setting where they learn the hard and soft skills that make them desirable to employers.

Participants meet with a Workforce Development Specialist who focuses on creating individualized career plans, interview preparation and connections to employment opportunities that align with their desired career path.

Once participants have obtained employment, they are paired with a personal Success Coach. Together, they develop a Success Plan to ensure they excel in their current position and become strong candidates for future career advancement opportunities.

A LOOK BACK AT 2023

≈258

⊕157

Graduates became

Annualized income of actively employed graduates

PHASE 1: JOB TRAINING

- Interview Prep
- Resume Building
- Free Certifications
- **Emotional Intelligence**
- **Opportunity to meet Top Employers**

PHASE 2: CAREER CONNECTION

- Connect with your career coach
- Create a career plan
- **Connections to job opportunities**
- Land in-demand high-paying jobs

PHASE 3: SUCCESS COACHING

- **One-on-one financial improvement**
- **Assists with job retention and promotions**
- **Ongoing coaching for professional** and personal growth

OUR TOP EMPLOYERS



















STEP Graduates

successfully employed

STEP has broken barriers for me that I could not do by myself! The program is an anomaly that I have only seen one other time in my life, and I am 66 years old! They are the most upbeat, positive, honest and persevering people that I know. Fantastic Program!

~ Lonnie, STEP Graduate 2023

Before STEP I was unmotivated, unemployed, worried about the future and having a hard time making good choices. STEP helped me stay motived, have a better outlook on my future and find a good job.

~ Kynge, STEP Graduate 2023

At 28 years old, Natasha found herself disabled and unable to work due to an injury and surgery. Natasha drifted into homelessness due to her inability to work. She was referred to the Success Training Employment Program (STEP) from the Coalition for the Homeless where she was living. Natasha completed the STEP program with the skills and confidence that landed her a job as a Shift Lead at a leading hotel. Natasha lifted herself to economic self- sufficiency and we couldn't be prouder!

~ Natasha, STEP Graduate 2023

HOW YOU MAKE A DIFFERENCE

When individuals are employed, their lives improve. The income they earn and the confidence they gain means employed STEP graduates can start saving money, move into stable housing and do their part to make our communities better for all.

YOUR help transforms lives!





CRISIS STABILIZATION PROGRAM

The Crisis Stabilization Program is intended to provide support for individuals facing instability in their lives

ONE-ON-ONE **MEETINGS**



Our Crisis Navigator meets with individuals as part of the intake process to discuss and assess current situation and needs.

CUSTOMIZED CARE PLAN



Our case management team creates a customized action plan and determines the programs and services best suited for an individual's needs.

LONG TERM ROADMAP



Develop a detailed case plan, which provides an achievable step-by-step roadmap that outlines immediate and longterm goals to stabilize their life and set them up for success.

whether that be physical, financial or emotional.



OUR DIFFERENCE

We go beyond mere referrals; we collaborate with other nonprofit and community resources to create a tangible impact.

Our approach involves delivering wraparound services tailored to each individual's unique needs. We accompany them throughout their journey, standing alongside individuals, empowering them, facilitating their path to success, and offering continuous guidance and support.

A LOOK BACK AT 2023

18,008

Crisis Services Delivered

Unique Households Served

VOLUNTEER *



It is only through generous investment of time and talent that we can lift the lives of struggling families in our community. Our volunteers ensure the smooth daily operation of our campus, so that our financial resources can be utilized in the most effective way possible.

In 2023, a remarkable 86,719 hours of service valued at \$2.74M was recorded by our volunteers. We simply could not operate without the help of our dedicated volunteers! Individual United Against Poverty volunteers assist with everything from stocking shelves in our Member Share Grocery Program to organizing the food pantry and staffing our welcome desk.

I'm fairly new with volunteering and have nothing negative to say. I am always welcomed with a smile and grace. I have enjoyed every experience thus far. Thank you for letting me part of your master plan.

~ Cindy Corbin Diaz

A LOOK BACK AT 2023

86,719 \$2.74N

Service Hours

Value of Service*

77



*Source: Independent Sector Resources, Value of Volunteer Time 2023

A LOOK BACK AT 2023

BREAKING THE CYCLE OF POVERTY



Our Member Share Grocery Program Helped Families Retain

\$17.6M

Our Member Share Grocery Program helped

34,051

Unique Members



258
STEP Graduates



157

STEP Graduates Employed



\$4.0M

Annualized Income of Actively Employed Graduates



18,008

Units of Stabilization

Services Provided in

Our Life Enrichment

Center

2,725

Unique Households Served

955

Classes and Workshops

3,880
Participants



Families Lifted Out of Poverty



MONETARY GIFTS

For every \$1 you donated in 2023, 90.9¢ went directly to programs and activities designed to help lift our neighbors from poverty to economic self-sufficiency. This is among the best ratios nationwide for a social service organization.

YOUR IMPACT

90.9¢

Program Activities

3.6¢
Management &
General Expenses

5.5¢
Fundraising
Expenses

GIFTS OF PRODUCT



GIFT OF TIME & TALENT

144

Product Partners

\$5,237,213

Food & Household Items



18,152

Individuals Volunteered

86,719Volunteer Hours Served

¢2 7/М

Total Value of Service

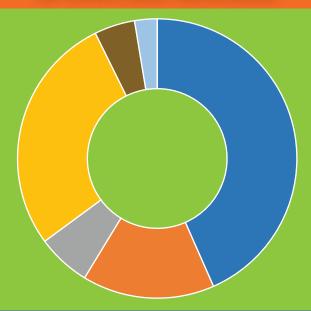
OPERATING REVENUE

FINANCIAL STATEMENT

FISCAL YEAR JANUARY 1 - DECEMBER 31, 2023

To maintain the highest level of fiscal responsibility, Kmetz, Elwell, Graham & Associates Certified Public Accountants conducts an Independent Audit of our entire organization each year. The below Revenue and Expense summary reflects financial information for United Against Poverty, Inc.





Member Share Grocery Program & Redistribution	\$8,163,832
Public Support	\$2,870,753
Grant Revenue	\$1,173,298
In-kind contributions from Product Partners	\$5,237,213
Event Income	\$893,514
Event Income Other Income	\$893,514 \$481,205

OPERATING EXPENSES

Program Activities \$16,134,269

Management & General \$629,862

Fundraising \$971,435

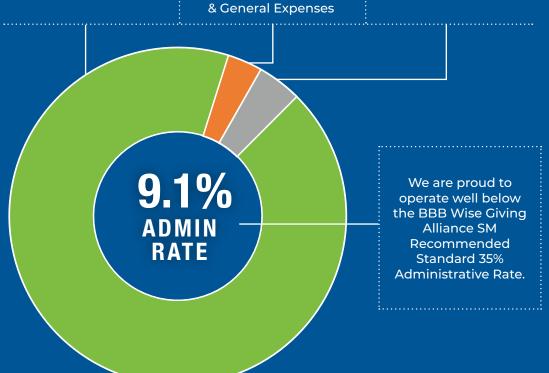
TOTAL OPERATING EXPENSES

\$17,735,566

90.9%
Program Activities

3.6%Management

5.5%
Fundraising Expenses





NET ASSETS

The below Net Assets summary is reflective of our entire organization, including the Indian River, St. Lucie, and Orlando locations.

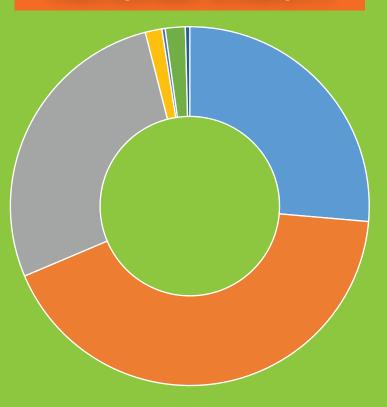
END OF YEAR	\$17,248,025
Change in Net Assets	\$1,085,929
Beginning of Year	\$16,162,096

DEMOGRAPHICS

100% OF THE HOUSEHOLDS SERVED FALL AT OR BELOW 200% OF THE FEDERAL POVERTY LEVEL.



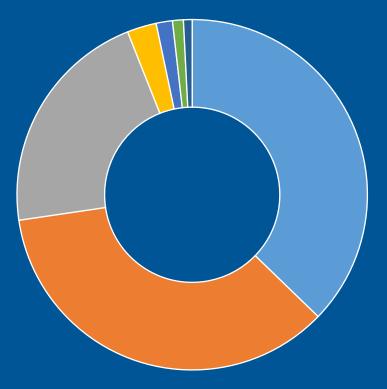
PARTICIPANT ETHNICITY



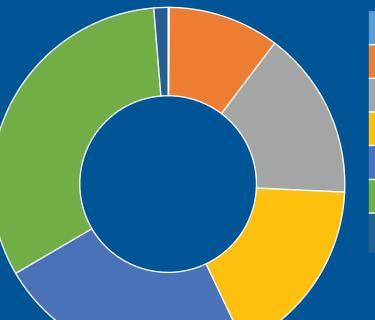
26.4%	African American	
42.3%	Caucasian	
27.4%	Hispanic	
1.5%	Asian	
0.3%	Native Amercian	
1.8%	Other	
0.4%	Not Reported	

LOCAL COUNTY PARTICIPANTS

37.2%	Indian River
35.4%	St. Lucie
21.3%	Orange
2.7%	Brevard
1.5%	Osceola
1.0%	Okeechobee
0.8%	Seminole



PARTICIPANT AGE



0.1%	0-18
10.2%	19-34
15.4%	35-44
17.2%	45-54
23.6%	55-64
32.1%	65+
1.3%	Not Reported



CHAMPION SOIRÉE

EVENTHIGHLIGHTS

Our gathering with donors, partners and community members to celebrate the work that United Against Poverty does throughout the year and raise awareness for our mission. This event also serves as a fundraising event for the Thanksgiving meals that we provide for "Hopeful Harvest".



4/1 - FOOL'S DAY 5K

Throughout the year, countless compassionate community members engaged with our mission in unique and meaningful ways as part of our special events. Thank you to our enthusiastic attendees, hardworking volunteers, and generous sponsors for making our 2023 events such a success!

On Saturday, April 1st at Causeway Cove Marina in Fort Pierce, The UP Center of St. Lucie held their Annual Fool's Day 5K. Over 150 people joined the walk/run along the beautiful view of the water fronts.



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6/24 - BURGERS & BREWS

Our 8th Annual Burgers & Brews was a year of exciting changes for this amazing event. Thanks to the support of our community, this event outgrew our Downtown Vero Beach location in 2022, and was moved to Riverside Park in 2023! With a bigger venue, we had our beloved Best Burger in IRC Competition, local craft breweries, an inaugural car show, and more vendors!

9/27 - INAUGURAL STEP ALUMNI CELEBRATION

This year was a record-breaking year for STEP with historic numbers of graduates obtaining employment. We had an evening of celebration to highlight their hard work, professional and personal accomplishments, and catch up with their STEP classmates.

10/6 - HAND UP LUNCHEON

On Friday, October 6th, we had the honor of hosting our Annual Hand UP Luncheon. With more than 500 major donors, volunteers, and community partners coming together for awareness and raising \$315,000 in funds for a great cause.

10/20 - TRUNK OR TREAT

On Friday October 20th UP St. Lucie held its 2nd Annual Community Resource Trunk or Treat. The event had 25 community partners present to share resources and treats to the over 170 families that attended.









HOPEFUL HARVEST

In support of giving thanks, the IRC UP Center distributed turkeys and grocery items for traditional thanksgiving side dishes to over 300 families during the annual Hopeful Harvest event.



11/23 - 16TH ANNUAL TURKEY TROT 5K

This was a record-breaking year for this cherished Thanksgiving tradition. A historic number of 2,389 runners flooded Riverside Park with over 1,000 bystanders cheering them on. Post race, attendees were treated to a sweet potato pancake and sausage breakfast.

12/15 - HOPE FOR THE HOLIDAYS

The 2023 Hope for the Holidays event was held on Friday, December 15, 2023. Thanks to our generous donors and volunteers, over 150 children received a bag full of toys and a box of items to make a breakfast meal that serves 5-8 family members.



2023 CORPORATE BOARD MEMBERS

Dan Pugh

Board Chairman

Peter Bijur

Board Vice Chairman

Robert Boeschen

Treasurer

Victoria Thomson

Secretary

Don Drinkard

Joshua Gang

Bernard Kastory

John Klein

Brandon Nobile

Brian Rubin

Linda Rusciano







THANK YOU TO OUR GENEROUS INVESTORS FOR GIVING A HAND UP IN 2023

\$200,000

Bernard A. Egan Foundation, Inc. Orange County Comptroller

\$100,000-\$199,999

Seacoast National Bank Robin and Wayne Roberts Disney Worldwide Services

\$50,000-\$99,999

RunSignUp
John's Island Foundation, Inc.
Longview Foundation
The Galant Foundation
Peter and Kjestine Bijur
Dick and Betsy DeVos Foundation
Bernard and Linda Kastory
Heart of Florida United Way
The Mark and Sunnie Wang
Foundation
Spectrum
Fred and Margaret Marino
John's Island Community

\$25,000-\$49,999

Elizabeth Morse Genius Foundation Pam Harmon and Timothy Muris Donald and Cindy Diebel Dick and Jamie Schulte The Leo and Peggy Pierce Family Foundation The Joe & Sarah Galloway Foundation City of Orlando Office of **Community Affairs** The Carol and Thomas Corr Family Foundation United Way of St. Lucie County Linda and Michael Rusciano Florida Blue Center John and Charlotte Klein Mike Perez. Jr. and Barbara Edelstein Dan and Tinna Pugh The Clifford Family Foundation The Dake Family Orlando Magic Youth Foundation James and Margaret McLaughlin Family Foundation First Baptist Orlando **Grand Harbor Community Outreach** Program, Inc.



\$10,000-\$24,999

Spine and Injury Associates Robert L. and Frances J. Zielsdorf Foundation Wells Fargo Foundation Syde Hurdus Foundation, Inc. **PNC Foundation** Minter Byrd Randy and Sandy Rolf **Indian River Community Foundation** Farah & Farah Personal Injury Lawyer Becker Family Foundation, Inc. Bank of America Chesley Magruder Foundation, Inc. **Publix Super Markets Charities** United Way of Indian River County Boeschen Family Charitable Fund Dwayne and Lynette Gray Dr. Phillips Charities Amazin Mets Carolyn Miller Mary Ryan AdventHealth Orlando Cleveland Clinic Indian River Hospital Impact 100 of Indian River County Barbara Lowry **TD Charitable Foundation** Warren and Wendy Von Schuch Orlando Health Fulmer Logistics Services Inc. George and Gale Dorsev Duke and Gael Habernickel Don and Linda Drinkard Indian River County Board of County Commissioners Sauare NAPA/Cole Auto Supply Inc. Ray and Kitty Scott Treasure and Space Coast Radio Marilyn Crockett Marion Eventbrite Thomas and Carole Miller The Hultquist Foundation SprakerWest Wealth Management, Inc. Shoemate Family Fund Stephen and Jane Jones Miller Charitable Foundation Inc Olivia Delacruz Foundation

Maximus Foundation

Michael Pierce Patrick and Carol Welsh RJ Sonomo Family Giving Fund Modular Building Systems International Joan DeCrane Jan and Holly Kokes Head, Heart and Hands of Indian River Club George Masterson Ken and Mary Potter **Bucks Creek Foundation** Dan and Jackie Devine Barbara Baldwin Chuck and Vesna Allison David and Cynthia Parker Camp-Younts Foundation Carlton Kean Miller Trust

\$5,000-\$9,999

Svnovus City of Orlando Housing and Community Development Joshua Hurtado Rick and Nancy Dorschel The Berghorst Foundation, Inc. Paul and Kate Hall Piper Aircraft Robert Whorf Brian and Bernadette Ruane CW Willis Family Farms LLC Scott and Krystal Ritchey Southern Eagle Distribution, Inc. Michael Stork and Judy Waskuch David and Sharon Brown Leo and Silvia S. Cancio A & G Concrete Pools, Inc. Matthew Draper Jens and Tonya Klingen Greg and Shannon Vandergrift Race Roster Jim and Robbie Ford Beth Binkley Robert and Carmen Stork Rudolph & Andrea Muller Charitable Givina Fund The Thomas Family Gift Fund The Naomi & James Fitzgibbon Family Foundation Steve and Karen Schievelbein

St. Augustine of Canterbury **Episcopal Church** Steven and Jackie Tve The Martin Andersen-Gracia Andersen Foundation, Inc. Sue Smith Post Family Fund The Robert F. and Eleonora W. McCabe Foundation Sammons Corporation **Thomas Aldinger** The Connors Charitable Fund Stephen and Lucia Bailey Tom and Rita Groendyke Velayudhan and Bharathy Nair Ronnie Smith The Jeno and Lois Paulucci Family Foundation Paul and Nancy Knapp Meg and Don Steiner Charitable Fund Oliver Family Foundation Medtronic Michael Trabulsy Nelson and Penny Rohrbach, Jr. **Ouakers of Orlando** Michael and Renee Mueller Remnant Construction Lauren Poore Naomi Kennedy John Loewenberg Karma Roofing George & Marlen Higgs John Phillips Duane and Dorothy Bluemke Foundation **Hustead Family Charitable Fund** Joshi Law Firm PA George E. Warren Corporation James and Sharon Kendall John and Polly La Duc Higgs Family Foundation Dennis and Barclay Kass David R Lewis Family Foundation Chris and Kristen King **ABC Fine Wine & Spirits** Acts 20:35 Fund CareSource Cigna Healthcare de Arrigoitia & Co. City National Bank of FL Bill and Beth Neidlinger Clara Shannon

Allen and Kerri Sterchi

\$1,000-\$4,999

Bill and Gildamar Tait Gotta Go Green Enterprises, Inc. John and Victoria Mvers Insurance Office of America Inc. Women's african methodist episcopal church Richard W. Schlitt Steve and Karen Rubin ORL **GFWC Treasure Coast Women** Jim and Bonnie Mountain Jim and Deb McKillop Anne Abeel Charles and Marvbeth Cunningham William and Jean Yankus The Pillar Community Church Travis West American Icon Brewery Theodore and Lynn Miller David and Alice Johnson Renee DeRouin-Jessen **Edward Simmons** and Deborah McGrath Barbara Butts Dehmann Amy Patterson and Don Reeser Disney VoluntEARS Martha Emerson Lorin Sullivan Mary Ann Stead Mary Barrett **Dyer Chevrolet** H & J IRCF Fund J.M. Hopwood Charitable Trust **Busch Family Foundation CDM Foundation** Craig and Jane Karraker City of Fort Pierce Communications International Inc. Sandy and Randolph Divine Robert and Diane Smedley Gerry Meyer and Susan Meyer-Dill Catherine Davis Becky and Herb Torbin Acahand Foundation Desmond Rollins Paul and Maxine Gallagher Spring of Life UMC Bill and Nancy Robbinson The Elder Law Center of Kirson & Fuller Nancy Patterson Roberts Family Foundation Tom and Janet Elrod The National Society of Leadership

and Success LLC

of Vero Beach

The Community Church

The Reinhold Family Foundation TBone and Zoobin Fund Robert and Reita Byrket Massev Services Robert and Carol Weissman Puff Family Foundation - DONT SAY GIVING LEVEL See Notes 7/24 Laura Alexander **Leary Group** Regions Bank Martin Aquatic Design & Engineering Karina Herrera Jim and Debby Manuel Jeff Cohen and Luci Belnick Jo Hewell, C.E.O. Gordon and Linda Stewart Joseph E. & Ronda B. Miller Foundation, Inc. Frangakis Family Charitable Found TR Jack and Sharon Myers Kathleen Augustine Dick and Sally Daley Baerbel O'Haire Dale and Betty Jacobs Anderson-Devitt Foundation Treasure Coast Homeless Services Council The Benevity Community Impact Fund William and Floranne Kelley **Nations Church** Leon and Britni Camarda **Cheryl Powers** Matthew Boggs William and Nancy Freiheit American Heart Association Karen Williams Fox and Gerald J Fox Foundation. Inc. Team Success Enterprises Inc. Romer and Deming Holleran Vero Beach Rotary Charities Foundation, Inc. Vazquez & Poudat Stan and Kathy Pietkiewicz Vista Del Lago W.Y. Campbell Family Foundation Todd Andrew The William and Pamela Lane Foundation Richard and Linda Bradley **Mary Graves** Marchese Family Charitable Fund Marilvn Brinkman

Patrick and Margaret Walsh

John Dolan Florida Power & Light IRC Exchange Club of Vero Beach John Jenkins Greg and Pam Wilson For Giving Foundation, Inc. Jim and Ann Tharp Harry W. Walker II Charitable Trust First Presbyterian Church Charles Veurink Adam Rosenberg **D&S Auto Repair** Calvary Chapel of Port St. Lucie Donna Spencer Andrew and Jean Taylor Brian and Pamela Weaver Aetna Senior Life Services Randy and Susie Rush George and Elke Fetterolf Frederick and Mary Ellen McCarthy Paul and Joan Millichap Charities Aid Foundation of America Isabell Richard and Mario St. Martin David Stansfield and Linda Drake Colleen Brost Rotary Club of Maitland Tom and Joanne Graham Rod Jones The Sheila Marshall Fund The Porch Factory Perricone Juices Michael and Angela Parks Michael Beechem and Susan Kamer Luis and Mercy San Miguel Lulich Attorneys & Consultants Noel and Valerie Taylor Mary Lou Young Hoke Maroon Foundation Eliza Juliano Jake Shearer and Margaret Foley Joe and Janice Nisbett Jim and Pat Wiencke Facial Rejuvenation of Florida Children's Service Council Coggin Automotive Group Chuck's Seafood Restaurant LLC Alex MacWilliam Real Estate David and Jennifer Lewis Coca Cola Cedric and Tina Nakamura Deborah Brower CyberMack Consultants, LLC Belle Isle Community Church David Bickers and Sara Patterson Beth Bradshaw Alvaro Roldan

Betterworld Square ORL The Ice Shanty Karen Roberts Carl and Susie Calender Kiwanis Club of Orlando Alisa Gardner In Bloom Florist, LLC Savannah Hipes Treasure Coast Foodie & Savor Club Zach Hoover Winfrid and Carolyn Beltran **Associated Christian Television** System, Inc. Barbara Martin Clare Kremer Dale Biggins Luke Webb Brooks and Malorie Robinson Simon Jenkins Network for Good Will and Shannon Dukes Mark and Roxane Jager Eric Larue Cvnthia Ekren Robert Jankowski Ron and Kathy White Wells Fargo Community Care Grants The David & Roberta Olsen Family Foundation Robert and Nancye Falzon Susan Sheehan Treasure Coast Hope for the Homeless Foundation. Inc. St. Luke's United Methodist Church at Windermere Robert and Nancve Falzon Robert and Mary Lorraine Barrows Warren and Joanne Geller William Becker Westgate Foundation Inc Yane Zana Starbucks Foundation: Neighborhood Grants Fund Shawn and Lorri Barrow Robert and Joan Fisher Tommy and Barbara Beck Tovota of Vero Beach Todd and Kathy Fennell **NRECA** Marjorie Largura Reis Family Gift Fund Michael Goldberg Richard and Susan Bergeman Michael and Doreen Sproule Linda Aronberg Michael and Jessica Mears Lois Appleby

Jean Tease

Rhodes+Brito Architects Mark and Karan Morein Pearson Doyle Mohre & Pastis LLP Richard and Louise Weiner Madison Gav Richard Lowry Patricia Wagaman LeafHome Enhancements dba Storm Tight Windows MEI Civil. LLC Oak Crest Roofing Monet Family Fund Gladys and Roland Harriman Foundation J. Tyler and Kendall Wayland Greg and Angela Engeman Fidelity Charitable Fund Gaye McIntosh Ludwig **Grace Covenant** Presbyterian Church James and Priscilla Morphy Hop Til You Drop Joe and Sharon Young Hope Presbyterian Church at Lake Nona Kristin Rohr Imagenet Consulting of the **Treasure Coast** John Russell Julie Duncan Elizabeth Fallon Jeff and Suellyn Johnson Jeffrey and Beverly Surprenant Juanita Baker Herbert and Sherrie Hill Frank and Carol Difazio Joan Schmitt Edward and Sherry Ann Dayton Joan Woodhouse Keith and Eleanor Ackermann Eddie and Melanie Pipkin Kim Darin Jared and Gail Nourse Fred and Susan Kasten Donald G. Norman Family Fund **David Schiller** Bill and Leigh Ann Rush Burgess Chambers & Associates Bill and Tamra Leary Charline Kennedy Allan and Jane Clavman Deborah Johnson Allen and Judith Zern Dave and Dottie Arms David and Susan Kelly Craig and Jody Maughan **Douglas and Dhuanne Tansill** Diane Rohman David and Robin Ryan Family Foundation













OUR PURPOSE

To empower families and individuals to lift themselves to sustainable economic self-sufficiency.

OUR MISSION

To serve families and individuals by providing crisis care, case management, transformative education, food and household subsidy, employment training and placement, personal empowerment training and active referrals to other collaborative social service providers.

OUR VISION

Communities where every family and individual has access to basic needs, nutritional food, crisis care, education and employment training, and where everyone has the opportunity to achieve a future filled with hope and possibilities.

772-770-9113 · unitedagainstpoverty.org 1400 27th Street · Vero Beach, FL 32960

United Against Poverty is a registered 501(c)3 nonprofit. Our Federal Tax ID is 11-3697936.

